

**COMPLETE**

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Page 2: About Agencies Scheduled for Study

Q1

Please share any comments, suggestions or concerns you may have about these agencies. Please note your responses will be posted online and may be included in a Committee report.

Natural Resources, Department of

SCDNR has been blessed for many years to attract staff members who are dedicated to the mission of protection of the natural resources of the state. DNR attracts dedicated and talented staff unlike some other agencies because these staff have made a decision to work here because they value the mission. Like all organizations, DNR has a few employees that are not outstanding. But, most are very good. Unfortunately, DNR now has major problems because of one bad promotion and his later hires. The Support Services Division is not functioning. The Deputy Director is either incompetent or doesn't care, it is hard to know which. He has hired senior staff under him that are worse. The Finance Manager and the Purchasing Manager do not know their jobs, will not listen to anyone else and treat subordinates terribly. They do not know the basics of the state procurement code. They give different answers to the same question on different days. Their attitude is one of entitlement and arrogance. Unfortunately, they have shown no reason to be entitled to anything. DNR has lost several good OSS employees due to the lack of leadership and the poor hires by the Deputy Director. The level of incompetence would be humorous if the impacts were not so critical. Staff do not understand why these problems have not been addressed. The Director is well thought of by most staff. We just don't understand why this has been tolerated. I hate to inject race into this but the Deputy Director is African-American and his recent hires are as well. The previous procurement manager (white) was treated badly until she left and replaced with a black female. Two white internal applicants were rejected as unsuitable for the Finance Manager's position. Both are outstanding. The black females hired are incompetent and have poor attitudes. I don't know if the hires were based on race or friendship. I do know they were terrible decisions. I am concerned that agency leadership is afraid of being branded racist if they address these issues. Unfortunately, the agency is going to lose the people that have made it work well if the OSS Division is not fixed. We cannot do our jobs while trying to fix OSS problems and overcome their constant roadblocks. Thank you for this opportunity to speak.

Q2

35-44 years old

What is your age?

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Q3

Which best describes your current role?

State employee of an agency currently under study by the House Legislative Oversight Committee (i.e., Adjutant General's Office, DPS, Department of Agriculture, DHEC, Archives and History, Retirement System Investment Commission, Law Enforcement Training Council, Treasurer's Office, Department of Disabilities and Special Needs, State Election Commission, Human Affairs Commission, John de la Howe School, Commission for Minority Affairs, Patriots Point Development Authority)

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Q4

Lexington

In which county do you live?

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